



Statement of commitment to Child Safety and Child Safety Principles

Young Adventurers is fully committed to maintaining a safe and supportive environment for all children and young people in our care. We recognise our responsibility to uphold the National Child Safe Principles and to implement the Child Safe Standards to enhance our ability to prevent and address any allegations of child abuse within our service and the wider community.

Child protection is our main priority. We ensure that all staff members undergo thorough checks prior to commencement of employment including Working with Children Checks & Police record checks. We also ensure there is a thorough induction process including covering service policies and procedures, ensuring all employees have adequate training and knowledge in relation to interactions with children, child protection and mandatory reporting obligations, to ensure their suitability to work with children and young people.

We have clear guidelines in place regarding acceptable and unacceptable behaviour between adults and children, ensuring strict boundaries are maintained to safeguard children's well-being. This approach extends to staff, volunteers, and the broader community Refer Code of Conduct.

Our service has developed and follows a Child Safe Environment/Child Safety & Wellbeing/Child Safe Standards Policy which aligns with the Child Safe Standards and reinforces our strong commitment to zero tolerance for child abuse. We are dedicated to promoting the safety and well-being of every child within our service and the wider community and providing cultural safety for all children including Aboriginal children and young people, children from culturally and linguistically diverse backgrounds, children with disabilities, children living in Out of Home Care, LGBTQIA+ children and families, and children who are vulnerable.

Our Child Protection Policy outlines our mandatory reporting responsibilities, ensuring prompt and correct action is taken to address any incidents of physical, sexual, emotional, or psychological abuse or neglect. We are also committed to sharing information appropriately and lawfully with other relevant organisations to ensure the safety of children.

In line with the United Nations Convention on the Rights of the Child, we work to educate children about their right to safety and encourage them to speak up if they feel unsafe. We empower children to express their views and concerns, ensuring their voices are heard and valued.

As part of our ongoing commitment to child safety, we listen to children, families, and carers, addressing any concerns they may have. We also commit to regularly reviewing and updating our policies and procedures in line with the Child Safe Standards, ensuring continuous improvement in our child protection practices.